

BEYOND THE PAYCHECK

your benefits



YOUR HEALTH

We partner with Aetna as our health insurance provider to offer multiple PPO plan options for Team Members and their families. Depending on the plan, deductibles can be as low as \$500 per year.

Coverage starts at **\$123 per month**.



YOUR SMILE

Our dental insurance provider is *Delta Dental*. Our plan covers 100% preventive care, 80% basic services coverage and 50% major services coverage.

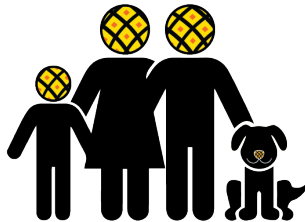
Team Member base plan coverage is **FREE!**



YOUR EYES

We use VSP for vision insurance. Each year, you are eligible for an annual vision exam with a \$10 copay, and prescription glasses with a \$25 copay.

Team Member coverage is **FREE!**



YOUR CHOICE

We offer a number of different low-cost insurance options depending on where you are in life and what is most important to you:

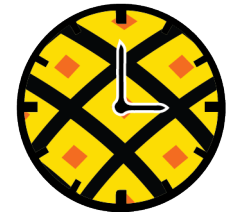
- Pet insurance** · **Commuter Benefits**
- Life insurance** (employee, spouse and children)
- Short-term Disability insurance**
- Accident Insurance**



YOUR TRAVEL

Want to visit the Empire State Building or the Golden Gate Bridge? Staypineapple **Team Members can stay at any of our properties for \$75 per night!** Need something to eat? **Food and beverage are discounted 30%** when dining at a Staypineapple restaurant. Want to treat someone special? Upgrade to a suite for 50% off the upgrade fee.

Bonus feature: After your first year of service you receive 1 complimentary night stay after each year of being a Pineapple.



YOUR TIME

Because hospitality is a 24/7/365 business, we work when others play. However, we offer a very generous PTO plan that is available to ALL team members (both full-time and part-time). **Full-time employees can accrue up to 14 days during their first year of employment and 18 days during their second year of employment.** This time can be used any way you choose - vacation, sick, personal or to celebrate holidays.



YOUR REWARDS

Great service and teamwork deserves to be rewarded, and cash is king! Get caught doing something awesome by a member of the management team, **get a \$6 Pineapple Chunk to redeem at any time.** Get caught doing something amazing, get a \$50 SuperChunk!



YOUR RETIREMENT

new benefit starting March 2024

We offer a 401(k) program through *Transamerica* with **auto-enrollment** so you can start saving for retirement right away!



YOUR MONEY

Team Members can participate in a Flexible Spending Account that **allows up to \$1,000 annual pre-tax** maximum contribution for personal health care expenses and \$5,000 annual maximum employee contribution for dependent health care expenses.