

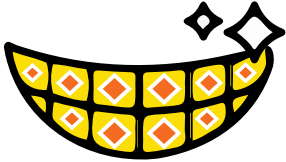
BEYOND THE PAYCHECK

YOUR BENEFITS



YOUR HEALTH

We partner with Aetna as our health insurance provider to offer multiple PPO plan options for Team Members and their families. Depending on the plan, deductibles can be as low as \$500 per year. Coverage starts at \$95 per month.



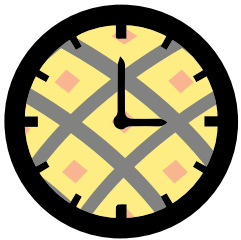
YOUR SMILE

Our dental insurance provider is Delta Dental. Our plan covers 100% preventive care, 80% basic services coverage and 50% major services coverage. Team Member coverage is FREE!



YOUR EYES

We use VSP for vision insurance. Each year, you are eligible for an annual vision exam with a \$10 copay, and prescription glasses with a \$25 copay. Team Member coverage is FREE!



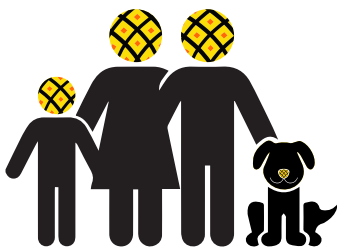
YOUR TIME

Because hospitality is a 24/7/365 business, we work when others play. However, we offer a very generous PTO plan that is available to ALL employees (both full-time and part-time). Full-time employees can accrue up to 14 days during their first year of employment and 17 days during their second year of employment. This time can be used any way you choose - vacation, sick, personal or to celebrate holidays.



YOUR MONEY

Team Members can participate in a Flexible Spending Account that allows up to \$1,000 annual pre-tax maximum contribution for personal health care expenses and \$5,000 annual maximum employee contribution for dependent health care expenses.



YOUR CHOICE

We offer a number of different low-cost insurance options depending on where you are in life and what is most important to you.

- Pet insurance
- Life insurance (employee, spouse and children)
- Short-term Disability insurance
- Accident Insurance



YOUR TRAVEL

Want to visit the Empire State Building or the Golden Gate Bridge? Staypineapple Team Members can stay at any of our properties for \$60 per night! Need something to eat? Food and beverage is discounted 30% during your stay. Want to treat someone special? Upgrade to a suite for 50% off the upgrade fee.



YOUR REWARDS

Great service and teamwork deserves to be rewarded, and cash is king! Get caught doing something awesome by a member of the management team, get a \$6 Pineapple Chunk to redeem at any time. Get caught doing something amazing, get a \$50 SuperChunk!